



**Madurai Kamaraj University**  
(University with Potential for Excellence)  
Re-accredited by NAAC with 'A' Grade in the 3<sup>rd</sup> Cycle



**POLICY DOCUMENT ON PLAGIARISM**

- Plagiarism in any form (ie.) papers presented in regional, national and international seminars, publication of research papers in journals, M.Phil., Ph.D., D.Litt. and D.Sc. thesis submitted to the University for Evaluation should not be allowed.
- The authentication from Librarian has to be attached to the thesis submitted that the said thesis is original and has not been plagiarized. This authentication may be issued by using plagiarism software. This is applicable to all the papers presented and all the research work published. This is also applicable to M.Phil., Ph.D., D.Litt. and D.Sc. thesis to be awarded hereafter.
- Reference materials may be quoted strictly following the guidelines as per copyright act.

**Scale of Punishment**

- If "Plagiarism" is identified in case of thesis submitted for the award of M.Phil., Ph.D., D.Litt. and D.Sc. the degree should be withdrawn. For the students doing M.Phil./Ph.D. if plagiarism is identified in any research papers presented/published, his/her registration will be cancelled.
- In case of research papers presented in seminars and conferences, if there is any complaint about plagiarism, a fact-finding Committee nominated by the Vice-Chancellor may be constituted which will decide on the mode of punishment based on the degree of plagiarism. The Committee should comprise two external experts from other Universities.
- If Plagiarism is identified in respect of Assistant Professor the person concerned will not be allowed to apply for higher post either through CAS/CDS/for selection. Further he is required to wait for 3 more years than the stipulated time for applying to the next higher cadre.
- In case of Associate Professor and Professor, the person concerned who had resorted to plagiarism will be demoted to the immediate lower cadre. Further, those who are found guilty in this regard will be debarred from guide-ship for a further period of 10 years.
- The relevant software may be procured in the Research Section to find out the plagiarism.
- A Research Reform Unit may be created exclusively to check the plagiarism in the theses submitted for the award of Ph.D., D.Litt. and D.Sc. degrees to be awarded in future. This unit may check the repetition of titles and text in the theses.

  
Prof. Dr. M. Krishnan, M.Sc., Ph.D.,  
Vice - Chancellor  
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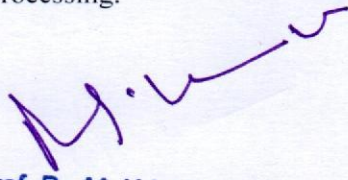
- A Vice-Chancellor's Research Award is being instituted and awarded annually to the best researcher, based on the recommendation of the Research Committee. The decision of the Committee would be non-challengeable. The terms and conditions of the award are subject to changes from time to time depending on the emerging research thrusts at National / Global paradigms.
- The University may also provide additional manpower in Departments with higher research intensity and research output, depending on specific justifiable requirements while adhering to regulations of statutory agencies.
- The University may also consider allocating reduced academic work load to a faculty member handling more than one extramural major research project.

### Research Publication

- Research publication is made mandatory. Faculty members are encouraged to publish their research findings in UGC approved journals.
- Faculty is encouraged to present their research papers in National / International Conferences / Seminars.
- Full salary benefit is given to Faculty Members who are visiting abroad *in lieu* of prestigious fellowships such as Raman Fellowship.
- Further, a faculty member who presents/publishes articles in any International Conference is accorded 'On Duty'. The extent of financial support (towards conference registration charges, TA/DA, stay, etc) is decided on a case by case basis.
- Partial or full cost of publication charges are met by the University to promote more publications by the faculty members.
- Schools / Department are encouraged to publish a quality Journal or organize research conference / seminar at Regional / National / International level to boost research activities.

### Research Ethics

- Each member involved in research viz. faculty, post graduate/ M.Phil / Ph.D. researcher is expected to adhere to highest ethical standards of conducts.
- Adhering to plagiarism policy is entrusted to the concerned supervisor before submitting the thesis / dissertation / project work / research papers for processing.

  
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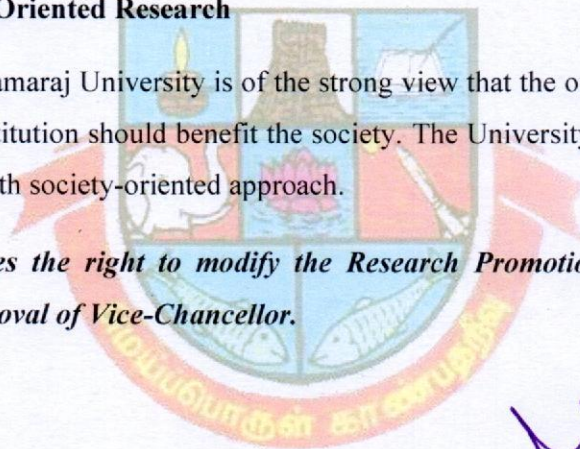


- Based on UGC guidelines, a Course Work on Research and Publication Ethics (RPE) for Pre-Ph.D. Registration is mandatory.
- It is a mandate for Ph.D. Research / Research Projects involving experimental animals and parts thereof / genetically modified plants / microbial pathogens to obtain approval from the Institutional Ethical Committee / Institutional Bio-safety Committee prior to submission of the research proposal to the funding agency for extramural grants.
- All Theses are to be duly uploaded in the website as per UGC norms.
- A Disciplinary Committee, on the orders of Vice-Chancellor, shall be formed in order to carry out inquiry when research dishonesty is reported against researcher/faculty. Suitable disciplinary action may be initiated, if found guilty, against such researcher/faculty.

#### **Promotion of Society-Oriented Research**

- The Madurai Kamaraj University is of the strong view that the outcome of basic research in academic institution should benefit the society. The University has carried out number of researches with society-oriented approach.

*The University reserves the right to modify the Research Promotion Policy as and when required, with the approval of Vice-Chancellor.*



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