

HUMAN RESOURCE MANAGEMENT

Time : Three hours

Maximum : 100 marks

Answer any **FIVE** questions

(5 × 20 = 100 marks)

1. Why human resource management is essential for an organization? How is it differs from human resource development?
2. Explain the modern functions of Human Resource Management in the Globalised Era.
3. Discuss the steps involved in manpower planning in an industry.
4. What is Recruitment? What are the various sources of Recruitment?
5. Describe the various instruments of HRD. What are the essentials of effective HRD in an industrial organization?
6. Explain the types of training with advantages and disadvantages.
7. How is the compensation plan of an employee derived? What are the factors that play a vital role in determining pay?

8. Explain the different methods of Performance Appraisal.
 9. State the salient features of Factories Act 1948 in protecting the interest of the labour?
 10. Enumerate the steps involved in grievance handling procedures.
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