

## SYLLABUS SEMESTER- I

### WSC1611C: INTRODUCTION TO WOMEN'S STUDIES

#### **UNIT I: FUNDAMENTAL CONCEPTS OF WOMEN'S STUDIES**

Definition- Objectives of Women's Studies; Importance of Women's Studies; Women's Studies as an Academic Discipline; Role of UGC Centre for Women's Studies; Women's Studies in India and Abroad – Origin and Growth.

#### **UNIT II: SOCIAL EMPOWERMENT**

Women in Higher Education; Gender issues in Health, Environment, Family welfare Measures, Indecent representation of Women in media; Women in Difficult circumstances; Constitutional.

#### **UNIT III: ECONOMIC EMPOWERMENT**

Introduction-organized sector, unorganized sector; Role of Women in Economic Development – Female Poverty and Poverty alleviation programmes; Status of Women farmers and land rights; Women Entrepreneurs; Impact of Globalization on working women; National Policy for the empowerment of women 2001.

#### **UNIT IV: POLITICAL EMPOWERMENT**

Political participation of women – Political Socialization- Women leaders in politics- Women in Local Governance- Barriers- Reservation policies- Women's Political Rights: CEDAW.

#### **UNIT V: SOCIAL ISSUES REGARDING WOMEN**

Issues of Girl child, Female, infanticide and foeticide, Sex Ratio child marriage, Dowry & Property Rights, Violence against Women, Domestic violence, Female Headed Households', Women in the Unorganized sector of Employment, Women's work- Status and problems, problems of Dalit women.

#### **REFERENCES**

1. **Amy S. Wharton.** (2005). "The Sociology of Gender: An Introduction to Theory and Research". (KeyThemes in Sociology) Blackwell Publishing, UK, Indian Reprint, Kilaso Books, New Delhi.
2. **Devaki Jain and Pam Rajput (Ed).** (2003). "Narratives from the Women's Studies Family: Recreating Knowledge, Sage, and New Delhi.
3. **Jasbir Jain (Ed).** (2005). "Women in Patriarchy: Cross Cultural". Rawat Publications, Jaipur.
4. **KumkumSangari and SudeshVaid.** "Recasting Women: Eassy in Colonial History".
5. **Lerner, Gerda.** (1986). "The Creation of Patriarchy". Oxford University Press, New Delhi.
6. **Maithreyi Krishna Raj.** (1986). "Women Studies in India: Some Perspectives". Popular Prakasham, Bombay.
7. **Mala Khullar, (Ed).** (2005). "Writing the Women's Movement: A Reader". Zubaan, Kali for Women, New Delhi.
8. **Mies, Maria.** (1980). "Indian Women and Patriarchy". Concept Publishing Company, New Delhi.

9. **Sharmila Rege, (Ed.).** (2003). "Sociology of Gender: The Challenge of Feminist Sociological Knowledge". Sage, New Delhi.
10. **Veena Majumdar.** (1974). "Report on the committee on the Status of Women: Towards Equality". Journal of Women Studies.

## **WSC1612C: HISTORY OF WOMEN'S MOVEMENT IN INDIA**

### **UNIT I: PRE AND POST INDEPENDENCE MOVEMENTS**

Women's movements in India – Pre-independence movements, women's participation in the national movement, Post independence and current movements in India (Telengana movement 1948-50, Chipko movement 1973, Navnirman movement 1974, question of Representation in Politics).

### **UNIT II: GENESIS OF WOMEN'S MOVEMENT IN INDIA**

Soci-economic, cultural conditions of women in 19<sup>th</sup> century India; social reforms concerning women's liberation and women's participation in social reform movements; women's participation in Gandhian national movement; women's rights in Karachi congress resolution, 1931; women's participation in congress and left organizations.

### **UNIT III: SOCIAL REFORMERS AND THINKERS IN INDIA**

Bhakti Cult and women, Jyotiba Phule and Savitri Phule, Swami Dayanand, Ishwar Chander Vidyasagar, Mahatma Gandhi, B.R. Ambedkar, Bhagat Phool Singh, Contemporary women writers and feminism in India: Shashi Deshpande, Taslima Nasreen, Kumkum sangari, Veena Mazumdar, Neera Desai.

### **UNIT IV: WOMEN'S MOVEMENT IN TAMILNADU**

Dalit Women movement – Women Movement against Poverty and Violence (MAPOVT) – Tamilnadu Women's Forum (TNWF) – Women's role in Dravidian movement in Tamilnadu – Recent trends in Women's Movement.

### **UNIT V: WOMEN'S MOVEMENT IN ABROAD**

Women's movement in USA & Europe – Women's movements in Afghanistan – Women movement in Japan – Women's movement in China & Russia.

### **REFERENCES**

1. **Basu, Aparna.** (1990). "The Role of Women in the Indian Struggle for Freedom". In .R.Nanda (Ed). "Indian Women: From Purdah to Modernity". Nehru Memorial Museum and Library and Vikas/ Radiant Pub, New Delhi.
2. **Gandhi, Nandita & Nandita Shah.** (1992). "The Issues at Stake: Theory and Practice in the Contemporary Women's Movement in India". Kali, New Delhi.
3. **Goonsekere, Savitri (ed).** (2004). "Violence, Law and Women's Rights in South Asia". Sage, New Delhi.
4. **Khullar Mala, (ed.).** (2005). "Writings in Women's Studies: A Reader". Zubaan Publications, New Delhi.
5. **Kuumba, M. Bahati.** (2003). "Gender and Social Movements". Rawat Publications, New Delhi.
6. **Mazumdar, Vina.** (1989). "Peasant Women Organise for Empowerment: The Bankura Experiment". (Occasional Papers), CWDS, New Delhi.

7. **Mishra, Anupam and Tripathi, Satyendra. (1978).** “Chipko Movement: Uttarakhand Women’s Bid to Save Forest Wealth”. Radhakrishna for People’s Action, New Delhi.
8. **Neera Desai. (1988).** “A Decade of Women’s Movement in India”. Meena Pandey, Bombay.
9. **Radha Kumar. (1993).** “The History of Doing”. Kali for Women, New Delhi.
10. **Rajawat, Mamta. (2005).** “Dalit Women: Issues and Perspectives”. Anmol Pub, New Delhi.
11. **Rao, MSA. (1979).** “Social Movements in India”. Vol I, Manohar New Delhi.

## **WSC1613C: WOMEN AND MANAGEMENT CONCEPTS**

### **UNIT 1: MANAGEMENT**

Science – Theory – Practice - Evolution of Management Thought and the patterns of Management Analysis - The External Environment Social Responsibility and Ethics.

### **UNIT II: PLANNING**

Nature and Purpose of Planning - Objectives, strategies, Policies, Planning Premises, Decision Making.

### **UNIT III: ORGANIZING**

Nature of Organizing and Entrepreneurship - Organizational structure - Line/Staff Authority, Decentralization - Effective organizing and Organizational Culture - Human Resources Management and Selection - Performance Appraisal

### **UNIT IV: LEADING**

Human Factors – Motivation – Leadership - Committees and Group Decision making.

### **UNIT V: CONTROLLING**

The System and Process of Controlling - Control Techniques and information technology - Productivity - Operations Management - Overall control and toward the Future through Preventive Control - Global aspects in Planning – organizing – Staffing – Leading - Controlling, Cases Studies of Indian Companies in Various aspects of management.

### **Reference:**

1. *Management Perspective – A Global View* Heinz Wehrlich Harold Koontz, McGraw Hill.
2. *Management – Boone and Koontz*, McGraw Hill.
3. *Essentials of Management – Harold Koontz, Cyril o’Donnell & Heinz wehrlich – McGraw Hill*
4. *Management tasks, Responsibilities and Practices - Peter F. Drucker - Allied*

## **WSC1614C: ISSUES AND PROBLEMS OF WOMEN IN INDIA**

### **UNIT I: GENDER DIVISION OF LABOUR**

Concept of work – productive and reproductive - Invisibility of Women's work factors affecting and promoting women's entry into the market - Women in organized and unorganized sector - Feminization of poverty

### **UNIT II: REPRODUCTIVE HEALTH**

Socio-economic determinants of Women's Health, Menarche - Menstruation and Menstrual hygiene – menopause - Ailments related to pregnancy - Anemia and nutritional deficiency - Causes for Female Infanticide Premarital Sexuality – Abortion - issues and Gender Dimensions of Infertility - Contraception Prospects for improvement in reproductive health.

### **UNIT III: WOMEN IN SITUATIONS OF CONFLICT**

Religious fundamentalism - communalism and oppressed women in the Indian context Women and militant movements - Restrictions on rights of women - Code of conduct and notion of honor and honor killings from religious and caste perspectives - Women in peace movement.

### **UNIT IV: ISSUES RELATED TO THIRD GENDER**

Issues of the rights of sexual minorities and transgender - Article 377 and beyond

### **UNIT V: ENGENDERING SOCIAL – ECONOMIC – CULTURAL - AND POLITICAL CONTEXTS**

Concept of engendering - Strategic Gender Needs - Practical Gender Needs – Gender Budgeting – Gender Auditing – Gender sensitive approaches to development.

### **Reference:**

1. *Bharathi Ray, (Ed)., Women of India: Colonial and post colonial periods of History of Sciences and Philosophy in India Civilization, Vol, IX part 3, Sage, New Delhi, 2005.*
2. *Kamal K.Misra, Janet Huber Lowry, (Ed)., recent Studies on Indian Women, Rawat Pub. Jaipur, 2007.*
3. *Malini Bhattacharya (Ed).m, Women and Globalization, Tulika Books in Association of School of Women's Studies, Jadapur University, New Delhi, 2005*
4. *Thomas Sebastian, Globalization and Uneven Development – Neocolonialism, Multi National Corporations, Space and Society, Rawat Publishers, Jaipur 2007.*

## **WSC1615E: THEORIES AND COTEMPORARY THOUGHTS OF WOMEN**

### **UNIT I: FEMINISM**

Concept – Definition - Objectives - Goals - Types – Phases of feminism – Wave analogy of feminism.

### **UNITII: STREAMS OF FEMINISM I**

Liberal Feminism: Equality– Rationality - Freedom - Mary Wollstone Craft - Betty Friedman - Harriet Taylor - J.S Mill ; Marxist Feminism: Marx and Engels -Production – Reproduction – Class – Alienation - Marriage and Family.

### **UNITIII: STREAMS OF FEMINISM II**

Radical Feminism: Gender - Patriarchy – Sexuality and Violence - Dialectic Logic of Sex – Reproductive technology and Motherhood - Feminist thoughts of Kate Millet - Shulamith Firestone; Socialist Feminism: Class and Gender, Unified and Dual Systems of theory, – Feminist thoughts of Iris young - Juliet Mitchell – Alison Jagggar.

### **UNITIV: INDIAN FEMINISM**

Family, Caste, Class, Culture, Religion, and Colonialism and its impact- Social Reform Movement - Historical Developments -Recent trends in Indian Feminism.

### **UNIT V: FEMINIST THINKERS AND ACTIVISTS IN COTEMPORARY INDIA**

Raja Ram Mohan Roy – Easwar Chandra Vidya Sagar - Sarojini Naidu - Durga Bai, Deshmukh - Satyawati Devi – Muthulakshmi Reddy - Gandhi – Nehru - Jyothi Bai – B.R. Ambedkar.

### **REFERENCES:**

1. **Reina Lewis, Sara Mills (Ed.)**, 2003, *Feminist Postcolonial Theory – A Reader*, Edinburgh University Press, Edinburgh
2. **Leela Kasthuri**, 1995, *Development, Patriarchy, and Politics: Indian Women in the Political Process 1947-1992*, Occasional Paper NO 25, Centre for Women's Development Studies, New Delhi
3. **Uma Narayan**, 1997, *Contesting Cultures: 'Westernization,' Respect for Cultures, and Third World Feminists* from *Dislocating Cultures: Identities, Traditions and Third World Feminisms*
4. **Sara Delamont**, 2003, *Feminist Sociology*, Sage, New Delhi,
5. **Lena Dominelli**, 2002, *Feminist Social work Theory and Practice*, Palgrave, New York.
6. **A R Desai**, 1986, *Women's Liberation and Politics of Religious personal laws in India*, C.G Memorial Trust, Bombay
7. **Lotika Sarkar**, 1995, *Women's Movement and the Legal Process*, Occasional Paper No. 24 Centre for Women's Development Studies, New Delhi
8. **Uma Narayan**, 1997, *Contesting Cultures: „Westernization,” Respect for Cultures, and Third World Feminists* from *Dislocating Cultures: Identities, Traditions and Third World Feminisms*.
9. **Lena Dominelli**, 2002, *Feminist Social work Theory and Practice*, Palgrave, New York.
10. **Reina Lewis, Sara Mills (Ed.)**, 2003, *Feminist Postcolonial Theory – A Reader*, Edinburgh University Press, Edinburgh.

## **WSC1616E: LIFE SKILLS DEVELOPMENT**

### **UNIT: 1:LIFE SKILLS**

Self Development, Motivation, SWOT Analysis, Goal setting, Attitudes, Emotional Intelligence, Interpersonal Skills, Formal Interpersonal Skills, Character Traits

### **UNIT: 2:COMMUNICATION SKILLS**

Communication types, Components, Barriers – Listening Skills – Reading Skills – Writing Skills – Presentation Skills – Speaking Skills

### **UNIT: 3:STRESS MANAGEMENT**

Stress – Factors responsible for stress – Role conflicts – Dual roles – Stress coping mechanism

**TIME MANAGEMENT** – Character of Prudent time managers – techniques and tips for time management – relationship between stress management and time management

### **UNIT: 4:LEADERSHIP AND ADMINISTRATIVE QUALITIES**

Traits of Leadership – Specific leadership qualities-Goal setting – Knowledge about self and the team - Decision Making - Vision and Mission – Listening and Communicative Skills- Leaders verses Managers – Career Planning and Execution

### **UNIT: 5:EMPLOYABILITY SKILLS**

Interview Skills – Types of interviews – Group Discussions – Preparing for Group Discussions  
– Stress interview or Situation Interview

**Lateral Thinking** – Need for Creativity and innovation

**References:**

1. *S.Hariharan, etc., (2010) Soft Skills, Chennai: MJP Publishers*
2. *Rex Stainton Rogers, etc., (1995) Social Psychology- A critical Agenda, UK: Polity Press*
3. *Robert A. Baron, etc., (2006) Social Psychology, New Delhi: Prentice Hall of India*
4. *Elizabeth B. Hurlock (1974) Personality Development, New Delhi: Tata Mc-graw Hill Publishing Company*

**SEMESTER- II**

**WSC1621C: INTRODUCTION TO ENTREPRENEURIAL SKILLS AND CONCEPTS FOR WOMEN**

**UNIT I: INTRODUCTION**

Concept of Entrepreneurship - Nature and Development of Entrepreneurship - Entrepreneurial decision process - Entrepreneurial traits – types - Culture and structure - competing theories of Entrepreneurship - Entrepreneurial motivation - Establishing Entrepreneurial Systems - development of woman entrepreneurs and the future of entrepreneurship.

**UNIT II: SELF ASSESSMENT AND THE ENTREPRENEURIAL PROCESS**

Identifying and evaluation the opportunity - developing a business plan - resources required and the managing the enterprise. Strategic orientation - commitment to opportunity – resources - control of resource and management structure. Entrepreneurial Careers – education – training - Entrepreneurial Ethics.

**UNIT III: THE BUSINESS IDEA**

Sources of new ideas: The unexpected - incongruities - process need - industry and market structures – demographics - changes in perception - new knowledge - the bright idea – Consumers - existing companies - distribution channels - Government and Research and Development - Purposeful innovation and principles of innovation.

#### **UNIT IV: METHODS OF GENERATING IDEAS**

Linear techniques for idea Generation: Matrix and Morphological Analysis - Force Field Analysis - Attribute Listing – Scamper - Alternative Scenarios - Forced or Director Association - Decision Trees - Value Analysis etc – Intuitive Techniques: Imagery - Brainstorming- Analogy – Dreams – Drawing - Meditation etc; Product Planning and development Process: Establishing evaluation criteria - idea Stage; Concept Stage - Product Development Stage and Test marketing; Stage Group Innovation: Establishing role in creative groups - Taking the lead in Group problem solving - Business Innovation with a purpose - vision and strategy.

#### **UNIT V: SPECIAL ASPECTS IN ENTREPRENEURSHIP**

Intrapreneurship - International Entrepreneurship: Problems and Opportunities - Entrepreneurship in Rural sectors and Service Institutions - Ecological Niches - Legal aspects.

#### **Reference:**

1. *Entrepreneurship - Starting, Developing, and Management a new Enterprise – Hisrich and – Peters-Irwin*
2. *Innovation and Entrepreneurship – Practice and Principals - Peter F. Drucker Affiliated Affiliated East-west press Ltd*
3. *Entrepreneurship Development – Principles Policies and Programmes - P. Saravanel- Ka Ess pee Kay publishing House.*
4. *Entrepreneurship Development in India - Dr. C.B. Gupta, Dr. N.P. Sirivasan sultan Chand and Sons.*
5. *The Creative Edge -William C. Miller & Addison Wesley*

### **WSC1622C:WOMEN’S EDUCATION IN INDIA**

#### **UNIT I: PROSPECTIVES OF WOMEN’S EDUCATION**

Women’s education: Objectives, Significance and Scope of education for girls and women Historical perspective of Women’s Education in India Early, Colonial and Modern Periods.

#### **UNIT II: STATUS OF WOMEN AND INJUSTICE**

Health conditions, Sex Ratio, Family Planning and Welfare - Education: Literacy & Gender Bias - Work Related Issues: Existing Prejudices, Sex Related Violence, Gender Discrimination - Political participation: Lack of women’s representation - Economic Conditions: Prostitution - Social Conditions: divorce, rape, domestic violence.

#### **UNIT III: EDUCATION FOR WOMEN’S EMPOWERMENT**

Approaches to Women’s Education - Education for achieving quality of life, equality of opportunities, and equity; Women’s education-gender bias in enrolment-Curriculum content-Dropouts negative capability in education-Values in education-Vocational education recent Trends in Women’s education.

#### **UNIT IV: ROLE OF WOMEN IN DEVELOPMENT**



Women in developing countries with special reference to India - Women in National Development - Women in Decision Making; Present Status of Women's Education; A brief account of the growth of Women's Education; Trends of research in Women's Education.

#### **UNIT V: NATIONAL PERSPECTIVE PLAN FOR WOMEN'S EDUCATION**

Women's Education, Literacy and Population Growth; Role of UGC, MHRD, National policy of education- 1968, 1986, Constitutional Provision; Committees and Commissions on Women's Education- Radhakrishnan, Mudaliar and Kothari Commission. Durgabai Deshmukh Committee, Hansraj Mehta Committee and Bhaktabatsalam Committee.

#### **REFERENCES**

1. *Agrawal, S.P (2001), Women's Education in India, Guwahati, Eastern Book House.*
2. *Andal, N (2002), Women and Indian Society: Options and Constraints, Guwahati, DVS Publishers.*
3. *Arya Sadhna (1999), Women, Gender Equality and the State, New Delhi, Deep & Deep Publications.*
4. *Bakshi, S.R. (2002), Empowerment of Women and Politics of Reservation, Guwahati, DVS Publishers.*
5. *Dakshi, S.R. (1999), Welfare and Development of Women, New Delhi, Deep & Deep Publications.*
6. *Gupta Mukta (2000), Women and Educational Development, Guwahati, DVS Publishers.*
7. *Joshi, S.T (2003), Women and Development: The changing scenario, Guwahati, Nivedita Book Distributor.*
8. *Joshi, S.T. (1999), Women and Development-The Changing Scenario, New Delhi, Mittal Publications.*
9. *Kanhere U. S. (1987), Women and Socialisation, New Delhi, Mittal Publications.*
10. *Menon Latika.(1998), Women Empowerment and Challenge of Change, New Delhi, Kanishka Publishers.*
11. *Narasimhan Sakuntala(1999), Empowering Women, New Delhi, Sage Publications.*
12. *Ranganathan Sarala (1998), Women and Social order: A Profile of Major Indicators and Determinants, New Delhi, Kanishka publishers.*
13. *Seth Mira (2001), Women and Development, New Delhi, Sage Publications.*

### **WSC1623C: FEMINIST RESEARCH METHODOLOGY**

#### **UNIT I: RESEARCH IN WOMEN'S STUDIES**

Scope & significance of Women's Studies- Doing social science research as a feminist- Exploring the interconnections of Epistemology, Methodology and Method.

#### **UNIT II: RESEARCH PROBLEM**

Criteria of a good problem; Formulating research problem; Delimitation; Hypothesis – meaning, importance, characteristics, formulation of hypothesis, testing of hypothesis; Review of related literature; Preparation of Research proposal.

### **UNIT III: SAMPLING**

Sampling Methods; Data Collection-Analysis of data; Interpretation; Conclusion and Generalization.

### **UNIT IV: METHODS, TECHNIQUES AND TOOLS**

Methods-Historical, Normative, Experimental, Case study, Case History, Trend study, Follow-up study and Content Analysis; Techniques-Observation, Interview, Survey; Tools-Questionnaire, Opinionative, Schedules, Scales-Attitude scale, Rating scale, Inventories.

### **UNIT V: RESEARCH REPORT**

Research reporting- General format; Styles of report writing; bibliography; footnote; rules for typing the report; proof reading; synopsis.

### **REFERENCES**

1. **Babbie Earl. (1979).** *“The practice for social Research”*. Himalaya publishing house, Bombay.
2. **Caroline Ramazanoglu and J.Holland. (2003).** *“Feminist Methodology, Challenges and choices”*. Sage publications, New Delhi.
3. **Davis, Martin Brett.(2007).** *“Doing a Successful Research Project: Using Qualitative or Quantitative Methods”*. Palgrave, Hampshire.
4. **Eichler M. (1991).** *“Non-Sexist Research Methods: A Practical Guideline”*.Routledge Chapman & Hall.
5. **Goode and Hatt. (1952).** *“Methods in social Research”*.Macgrawhill, Bombay.
6. **Helen Roberts (ed). (1984).** *“Doing Feminist Research”*. Rutledge and Kegan Paul, London.
7. **Kothari, C.R. (1995).** *“Research Methodology: Methods and Techniques”*. Willey Fastern LTD, New Delhi.
8. **Krishanaraj, Maithreyi (ed). (1985).** *“Evolving New Methodologies in Research on Women ‘s Studies”*.SNDT Women ‘s University, Bombay.
9. **Sandra Harding. (1987).** *“Feminism and Methodology”*. Indian University press, India.

## **WSC1624C WOMEN’S RIGHTS IN INDIA**

### **UNIT I: CONSTITUTIONAL RIGHTS OF WOMEN IN INDIA:**

Indian constitution relating to women - Fundamental rights - Directive principles of state policy - right to equality - rights against exploitation - cultural and educational rights - the right to constitutional remedy - University Declaration of Human Rights - Enforcement of Human Rights for Women and Children - Role of Cells and Counseling Centers - Legal AID cells, Help line, State and National level Commission

## **UNIT II: POLITICAL RIGHTS OF WOMEN IN INDIA**

Political Rights of Women in India - Electoral process - women as voters - candidates and leader - pressure group, 73<sup>rd</sup> and 74<sup>th</sup> amendment and representation of women in local self government – women in Rural and urban local bodies - Reservation of women - party ideologies and women's issues.

## **UNIT III: LAWS RELATED TO FAMILY AND MARRIAGE**

Rights inside the family: Personal Laws - Laws of Marriage (Hindu and Muslims) registration of Marriages - Minimum age at marriage - Special Marriage act 1954 - Divorce Laws - Judicial Separation and Divorce - Hindu Divorce Laws - Muslim Divorce Laws

Maintenance Laws: Hindu - Muslim and Cr.P.C.Sec 125 read - with Section 127 of Cr.P.C Women and Property Rights including Right to Succession and Inheritance (with reference to Hindu and Muslim Laws) Issues & Rights related to abortion (Medical termination of pregnancy) Domestic violence - Dowry prohibition Act - family court act 1986 - Need for Uniform Civil Code.

## **UNIT IV: LAWS RELATED TO GENDER BASED VIOLENCE AND WORK**

Laws against violence & Sexual crimes: eve teasing – rape - indecent representation of women - abduction and kidnapping - immoral trafficking, prevention of sati - Devadasis act.

## **UNIT V: LAWS FOR WORKING WOMEN**

Labor law relating to women - minimum wages act - Equal wages & Equal remuneration - Maternity benefit & child care – ESI - Sexual harassment at work place and visakha Judgement.

### **Reference:**

1. Agnes, Flavia. (1992). "Give us "Give us This Day Our Daily Bread: Procedures and Case Law on Maintenance". Majlis, Bombay.
2. Agnes, Flavia. (1999). "Law and Gender Inequality: The Politics of Women's Rights in India". OUP, New Delhi
3. Agnes, Flavia. (2003). "Feminist Jurisprudence: Contemporary Concerns". Majlis, Mumbai.
4. Agnes, Flavia. (2004). "A Study of Family Courts in West Bengal". West Bengal Commission for Women Kolkata.
5. ArunaGoel. (2004). "Violence and Protective Measures for Women Development and Empowerment". Deep & Deep, New Delhi.
6. Dhagamwar, Vasudha.(1992). "Law, Power and Justice: The Protection of Personal Rights in the Indian Code". Second Edition, Sage, New Delhi.
7. LAWS. (1994). "The State and The Women's Movement in India". LAWS, Delhi
8. International Solidatory Network. (2006). "Knowing our rights: Women, Family, Laws and customs in the Muslim World". Zubaan, Kali for women, New Delhi.
9. Krishna Iyer, V.R. (1984). "Law and Religion" Deep and Deep Publication, New Delhi.
10. Leelavathi Chari.(1987). "Know your rights – Marriage and Divorce, Maintenance". Custory and guaradianship of minor children, Tamil Nadu Social Welfare Board, Madras.
11. Menonnivedita (2004). "Recovering Subversion: Feminist Politics beyond the Law". Permanent Black, Delhi.

12. Menon Ritu and Ka mala Bhasin. (1998). *"Borders and Boundaries: Women in India's Partition"*. Kali for Women, New Delhi.
13. Mukhopadhyay, Maitrayee. (1998). *"Legally Dispossesses"*. Stree, Kolkata.
14. Parashar, Archana. (2008). *"Redefining Family Law in India"*. Routledge, London.
15. Swapna Mukhopadhyay. (1998) *"In the Name of Justice: Women and Law in Society"*. Manohar, New Delhi.
16. T, Brettel, Dawson, (ed). (1990). *"Women, Law and Social Change: Core Suggested Readings"* and *Current Issues*, 2<sup>nd</sup> ed, O N, Captus Press, New York.

## WSC1625E: POLITICAL PARTICIPATION OF WOMEN

### UNIT I: WOMEN'S PARTICIPATION IN THE INDEPENDENCE MOVEMENT

Nature of women's participation in the freedom struggle – Role of Mahatma Gandhi – Elite women and masses – Women's Franchise.

### UNIT II: WOMEN POLITICAL PROCESS

Participation of women in electoral process- Attitude of political parties towards women's issues- Problems of women in political process- Reservation for women in political process.

### UNIT III: WOMEN'S POLITICAL PARTICIPATION

Meaning, scope and nature of political participation of women – Women as voters – Women as candidates – Women and political parties, manifestos of Election Campaigns, Nominations – reasons for low political participation of Women – Proportionate reservation in politics.

### UNIT IV: WOMEN'S RESERVATION BILL DEBATE

Women's Reservation Bill since 1996 – Reasons for the deadlock over the Bill – Various alternatives to Women's Reservation Bill – Resolving the deadlock over women's reservation.

### UNIT V: POLITICAL EMPOWERMENT OF WOMEN

Committees and commissions on women's participation in panchayatraj institutions- women in panchayatraj institutions-women in urban local bodies.

### REFERENCES:

1. **Boserup E.**, *Women's Role in Economic Development*, London, George Allen and Unwin Ltd., 1970
2. **Chowdary Paul**, *Women Welfare and Development - A Source Book*, New Delhi, Inter India Publications, 1992.
3. **Desai Neera and M. Krishna Raj** - *Women and Society in India*, 1987, Delhi. Janta Publications, India.
4. *Government of India Report of the Committee on the Status of Women in India. Towards Equality*, Department of Social Welfare, Ministry of Education, 1975.
5. **Government of India : Shramaskti** : National Commission on self employment of women and Women's role in the informal sector.
6. **Harish**, *Economic Development and Role of Indian Women*, New Delhi, Common Wealth Publishers, 1991.
7. **Kalbaugh Chetana (eds.)** *Women and Development I to VII*, Vols. Delhi, Discovery Publishing Home, 1991.
8. **Maithreyi Krishna Raj**, *Women and Development, The Indian Experience* SNDT Women's University, Monographs Sociology - Shubhardra Saraswat Prakashan, 1988, Pune.
9. **Maithreyi Krishna Raj**, *Women and Science - Selected Essays*, Delhi, Himalaya Publicity Home, 1991.
10. **Mathur Depa** - *Women's Family of Work* - Rawat Publications, Jaipur, 1992.
11. **National Policy on Education** - 1986, Government of India, Ministry of Human Resources Development, Department of Education, New Delhi.

12. *Narayana S., Rural Development Through Women Programme, Inter India Publications, Delhi, 1988.*
13. *Rao, A. Anderson, et al ed. Gender Analysis in Development Planning : A Case Book Kumarian Press, West Hartford, CT, USA.*

## **WSC1626E: EMERGENCE OF WOMEN'S STUDIES IN INDIA AND ABROAD**

### **UNIT I: EMERGENCE OF WOMEN'S STUDIES**

1<sup>st</sup> and second wave of feminism - critique of creation of knowledge and emergence of Women's studies in the west - Relationship between feminism and women studies

### **UNIT II: 19<sup>TH</sup> CENTURY SOCIAL REFORM MOVEMENT AND EMERGENCE OF WOMEN'S QUESTION IN INDIA**

Contribution of Bhrama Samaj - Arya Samaj - Prarthama Samaj - Rammohan Roy - Ishwarchandra Vidyasagar - Jyotiba Phule and Savitribai Phule - Pandita Rama Bai - Tarabai Shinde - E.V.Ramasamy.

### **UNIT III: WOMEN'S STUDIES PROGRAMME**

Publication of "Towards Equity" Report on the status of women and origin and growth of Women's studies programme in India - Women's study as an agent of change - UGC programme on women's studies centers and cells - constraints faced by Women's studies as an academic discipline

### **UNIT IV: ISSUE BASED CONTEMPORARY WOMEN'S MOVEMENT: RESHAPING WOMEN'S QUESTION**

The campaign against dowry - Mathura and Nirbhaya Rape case and change in Rape Laws - Chipko and Appiko: Women's movement for safe environment - Movement for uniform civil code shahbano case

### **UNIT V WOMEN SPECIFIC INSTITUTIONS IN INDIA**

National and state Commission for women - Women Development Corporation - Social Welfare Board - Dept of Women and child Welfare.

### **Reference:**

1. *Radha Kumar (1993) The History of Doing Zubaan*
2. *Sharma, Kumud, shared Aspirations, Fragmented Realities: Contemporary Women's Movement in India: Its Dialectics and Dilemmas, Occasional Paper No.12, CWDS, New Delhi, 1989*
3. *Maithreyi Krishna Raj, Women Studies in India – Some Perspectives, Popular Prakasham, Bombay*

**SEMESTER III**  
**WSC1631C: GENDER AND ENVIRONMENT**

**UNIT I: WOMEN AND ENVIRONMENT:**

Eco- feminist perspectives - Nature and Feminine Principle - Basic needs in Rural and Urban Environments - Women's Dependency on Eco System – Fodder - Fuel Wood – Water - Minor Forest Produce care and Management of Natural Resources - Depletion of Natural Resources - sustainable development

**UNIT II: WOMEN AND RURAL AND URBAN ENVIRONMENT**

Women and Rural Environment: Medical plants - water Resources - Livestock management - Food Security - Non timber Forest Produce - Social Forestry Impact of Indoor and Outdoor Pollution - Awareness on Drainage and Sanitation Urbanization and increasing density: Solid and Liquid Waste - disposal of waste - Solid waste Management Methods of Recycling of waste and role of women in waste management

**UNIT III: WOMEN'S RESISTANCE TO ENVIRONMENTAL DESTRUCTION**

Collective strength - Joint Forest Management - CHIPKO Movement - Narmada Bacho Aandolan Industrial Aqua Culture - Resistance from Coastal people Negating Women's Knowledge and Enterprise in food and Nutrition Reclaiming Women's Environmental Rights - Neem patent Victory Living Democracy Movement for Reclaiming life's diversity and freedom

**UNIT IV: GENDER AND EMERGING ENVIRONMENTAL ISSUES**

Professional (Govt) Management Systems and Gender - Proportion of Professional Women in biodiversity management. Conservation: Botanical gardens - gene banks - and home gardens Community Biodiversity Conservation.

Gender and Agro biodiversity - Role of Women in seed preservation - Community biodiversity projects.

**UNIT V: INDIA'S ENVIRONMENTAL POLICIES**

Impact on Women; International Conference on Environment: Focus on Agenda 21 of Rio Conference

**Reference:**

1. *M.S.Swaminathan. (1998). "Gender Dimensions in Biodiversity Management". Konarkpublisherspvt ltd, New Delhi.*

2. P.K.Rao. (2000) *“Sustainable Development – Economics and Policy”*. Blackwell, New Delhi.
3. Promillakapur (ed). (2000). *“Empowering Indian Women”*. Publication Division, Government of India, New Delhi.
4. RadhaKumar.(1993). *“The History of Doing”*. Kali for Women, New Delhi.
5. Ronnie Vernooy, (Ed). (2006). *“Social and gender Analysis Natural Resource Management: Learning studies and lessons from Aisa”*. Sage, New Delhi.
6. Swarup, Hemlata and Rajput, Pam. (2000). *Gender Dimensions of Environmental and Development Debate: The Indian Experience”*. In Sturat S.Nagel, (ed). *“India’s Development and Public Policy”*. Ashgate, Burlington.
7. The Hindu. *“Survey on Environment”*.
8. VandanaShiva and Moser, Ingunn (eds). (1995). *“Bio Politics: A Feminist and Ecological Reader on Biotechnology”*. Zed Books LTD, London
9. Vandana Shiva. *“Gender and Technology Journal “ Sage.*
10. Vandana Shiva. (1988). *“Staying Alive”*. Kali for Women, New Delhi.
11. Vandana Shiva. (2005). *Globalization’s New Wars: Seed. Water and LifeForms”*. Women Unlimited, New Delhi.
12. Venkateshwara, Sandhay. (1995). *“Environment, Development and the Gender Gap”*. Sage Publications, New Delhi.



## **WSC1632C: WOMEN AND HUMAN RESOURCE DEVELOPMENT**

### **UNIT I: HRD**

Definition - Evolution of HRD from Personnel management; Theory and Practice of HRD: HRD concepts - Human Resource Planning - Potential - Potential Appraisal - Assessment Center - Performance appraisal including; Organizational Culture and Climate: Meaning and type of Organizational culture and climate - Role of HRD in promoting a development oriented Culture and climate in the Organizations.

### **UNIT II: DEVELOPMENT HUMAN CAPACITY**

Aptitude – Knowledge – Values - Skills of Human Relations – Responsiveness - Loyalty and Commitment – Transparency - Leadership development; **Training and Development:** Meaning and Scope of training - Types of training Internal and external - Outbound Training - Attitudinal training - Training effectiveness.; **Learning Organization:** Organizational Learning, Importance of Experiential Learning- Learning Organization - Knowledge Management - Achieving Organizational Effectiveness and Excellence.

### **UNIT III: EVALUATING HRD**

Human Resource Accounting - HR Audit and Bench marking - Impact-assessment of HRD initiatives on the bottom - line of an organization.

### **UNIT IV: ORGANIZATIONAL DEVELOPMENT (OD)**

Meaning of OD - OD Interventions - OD Programs and Techniques - Benefits of OD - Phases in OD – Initial Diagnosis – Survey and Feedback - Action Planning - Problem Solving - Team Building - Developing Creativity and Innovation - Managing organizational Change.

### **UNIT V: RECENT TRENDS IN HRD AND OD**

Training for trainers and HRD professionals - Promoting Research in HRD and OD - Impacts of developments in the other fields such as Psychology - Business Management - Communication

and Information Technology appraisal - Training and Development - Career Planning & Succession Planning.

**Reference:**

1. D.L. KIRKPATRICK (Ed), *How to Manage Change Effectively* – San Francisco: Josseybass, 1985.
2. T.V. RAO and UDAI PAREEK (1989). *Developing and Managing Human Resource System*.
3. D.M. SILVERA (1988), *Human Resource Development: The Indian Experience*, New Delhi: New India Publications.
4. LEONARD NADIER, (1984) *The Handbook of HRD, USA: John Wiley*.
5. RAO TV and DF PEREIRA (1986), *Recent Experiences in Human Resources Development*, New Delhi: Oxford and IBH.
6. ROBINSON, KENNETH R., *A Handbook of Training Management – (2nd Ed) Kogan Page, Great Britain, (1982)*.
7. FRENCH W.L. & BELL, Jr, C.H. (1982), *Organization Development: Behavioural Science Interventions for Organization Development*, New Delhi: Prentice Hall of India – 6th Edition 2002.
8. SIKULA A.F.P., *Administration and HRD – John Wiley, New York*.
9. ARGYRIS, CHRIS (1978): *Organizational Learning: A Theory of Action Perspective*. Readings, Mass – Addison – Wesley.
10. SANGE DATER M (1990) *The Fifth Discipline: The art and Practice of the Learning*.

**WSC1633C: STATISTICAL METHODS FOR DATA ANALYSIS**

**UNIT I: STATISTICS**

Meaning, Functions, Scope; Statistics in Social Science Research; Descriptive and inferential; Parametric and Non-parametric.

**UNIT II: CENTRAL TENDENCY AND DISPERSION**

Measures of Central Tendency – Mean, median and Mode, characteristics and applications; Measures of Dispersion – Range, Mean deviation, Quartile deviation and Standard deviations; Percentile, Percentile Rank – Standard scores: Sigma score, T-score, College board score and Stannine score.

**UNIT III: FIGURATIVE REPRESENTATIONS OF DATA**

Histogram, Frequency polygon, Bar, Pie, Cumulative frequency graph and Ogive.

**UNIT IV: CORRELATION**

Co-efficient- Rank difference types, computation; Regression equation.

**UNIT V: HYPOTHESIS TESTING**

Errors in Statistics; t- test, Analysis of variance, Chi-square test, Degrees of freedom, Significance level; Interpretation of statistical results.

**REFERENCES**

1. **Conover, W.J. (1971).** *Practical Non-Parametric Statistics.* New York: John Wiley & Sons Inc.
2. **Ferguson, G. (1981).** *A Statistical Analysis in Psychology and Education,* New York: McGraw Hill.
3. **Gibbons, J.D. (1971).** *Non-Parametric Statistical Inference.* New York: McGraw Hill. Glan,
4. **Guilford, J.P., and B. Fruchter. (1987).** *Fundamental Statistics in Education and Psychology.* Tokyo: McGraw Hill (Student-Sixth edition).
5. **Henry, G.T. (1995).** *Graphing data: Techniques for display and analysis.* Thousand oaks, CA: Sage.
6. **Howell, D.C. (1997).** *Statistical Methods for Psychology.* Belmont, CA: Duxbury Press.
7. **Huck, S.W. (2007).** *Reading Statistics and research.* Boston: Allyn & Bacon.
8. **Popham and Sirohic (1993).** *Educational Statistics-Use and Interpretation,* New York: Harper and Row.

## **WSC1634C: WOMEN AND LAW**

### **UNITI: CONSTITUTIONAL RIGHTS OF WOMEN IN INDIA**

Indian constitution relating to women – Fundamental rights – directive principles of state policy – rights to equality – rights against exploitation – cultural and educational rights – the right to constitutional remedy. Universal Declaration of Human Rights, Enforcement of Human Rights for women and children Role of Cells and Counseling Centers – Legal AID cells – Help line – State and National level Commission

### **UNITII: POLITICAL RIGHTS OF WOMEN IN INDIA**

Political Rights of women in India – Electoral process – women as voters, candidates and leaders – pressure group – 73rd and 74th amendment and representation of women in local self government – women in Rural and urban local bodies – Reservation of women – party ideologies and women's issues.

### **UNITIII: LAWS RELATED TO FAMILY AND MARRIAGE**

Rights inside the family: Personal laws, Laws of Marriage (Hindu and Muslim) registration of Marriages , Minimum age at marriage, Special Marriage act 1954, Divorce Laws,

Judicial Separation and Divorce, Hindu Divorce Laws, Muslim Divorce Laws; Women and Property Rights including Right to Succession and Inheritance (with reference to Hindu and Muslim Laws) Issues & Rights related to abortion (Medical termination of pregnancy) Domestic violence, Dowry prohibition Act, family court act 1986.

#### **UNITIV: LAWS RELATED TO GENDER BASED VIOLENCE AND WORK**

Laws against violence & sexual crimes: eve teasing, rape, indecent representation of women, abduction and kidnapping – Immoral trafficking – prevention of sati – Devdasi act. Laws for working women: Labor law relating to women – minimum wages act, - Equal wages & Equal remuneration – Maternity benefit & child care – ESI – sexual harassment at work place and visakha Judgment.

#### **UNITV: WOMEN AND CRIMINAL LAW**

Indian penal code, 1860 – Bigamy (Sec - 494), Adultery (Sec- 497), Rape (Sec- 375,376), Cruelty to Wife (Sec – 498-A); Criminal Procedure Code, 1973 – Information in Police, Protection in cases of Arrest and Detention of Women in Police Lockup, Search of place where women is residing and search of arrested female, Police Officers Power to require attendance of women witness; Trial in Camera.

#### **REFERENCES**

1. *Anjani Kant, 2008, Women and the Law, A.P.H Publishing Corporation, New Delhi.*
2. *Anu Saksena, 2004, Gender and Human Rights, Shipra, New Delhi*
3. *Arunima Baruah, 2004, The Soft Target-Crime Against Women, Kilaso Books, New Delhi*
4. *Dr.Dalbir Bharathi, 2008, Women and the law, A.P.H Publishing Corporation, New Delhi.*
5. *P.D. Kaushik, 2007, Women Rights- Access to Justice, Bookwell, New Delhi.*
6. *IAWS, 1994, The State and The Women's Movement in India, IAWS, Delhi*
7. *National Commission for Women, 2001, Gender Equity-Making it Happen – Strategies and Schemes of Government of India, NCW, New Delhi*

### **WSC1635E: SCIENCE AND INFORMATION TECHNOLOGY OF WOMEN**

#### **UNIT 1: INTRODUCTION TO FEMINIST CRITIQUE OF SCIENCE**

Concepts of Gender and Science; Myths about women in science - Feminist critique of science - Women in Science: Characteristics of Women's career in science, Exclusion of women from scientific research.

#### **UNITII: CHALLENGE OF A GENDER-JUST SCIENCE**

Integrating Gender Perspective in Science Education and Research, Eco feminism, Emerging ethical questions, Science, Sustainability and Indian Values.

#### **UNITIII: WOMEN AND TECHNOLOGY**

A historical perspective – Technology as masculine culture – Household technology – medical technology: New Reproductive technologies – Impact of Technological Change on Women.

#### **UNITIV: WOMEN AND INFORMATION TECHNOLOGY**

The Digital Divide: Unequal Access, Unequal Effects – Outcome and impact of ICT's Policies and projects for women – Women's Agency and IT Industry – Threat of ICT's for Women - Implementation Issues.

#### **UNIT V: TECHNOLOGY TRANSFER**

Women and value orientation, Family primacy, Fatalism, aversion to risk taking, short time goals, mechanisms for technology transfer; Appropriate Technology for Women Characteristics, Low cost, quality output; Adaptability process – Awareness evaluation and trial, decision stage – acquisition – basic principles of certain Technologies.

#### **REFERENCES:**

1. *Anil Kumar (2007), Women Entrepreneurship in India, Regal Publications, New Delhi.*
2. *Chetana Kal (ed) (1991) Women and Development Discovery Publishing Home, New Delhi.*
3. *Deepak. M. Walolar, Women Entrepreneurs, Himalaya publishing House, New Delhi.*
4. *Eric A. Morse, Ronald K. Mitchell (2007), Cases in Entrepreneurship: The Venture Creation Process, Sage Publications, New Delhi.*
5. *Gehlawant, S.K. and Kant, K.(1987) Strategies for Rural Development, Arnold Publishers, New Delhi.*
6. *Jain S.C(1985) Women and Technology, Rawat Publication, Jaipur Begh.*
7. *Saif Siddiqui (2008) Women Entrepreneurs in Export Trade, Regal Publications, New Delhi.*
8. *Sami Uddin (1989). Entrepreneurship Development in India, Mittal publications, New Delhi.*

### **WSC1636E: FEMINIST GUIDANCE AND COUNSELLING**

#### **UNIT I: UNDERSTANDING GUIDANCE**

Meaning and Definitions; Need for guidance; Objectives of guidance: self-understanding, self-discovery, self-reliance, self-direction, self-actualization; Scope of guidance programme; Needs for Guidance at various stages for women.

#### **UNIT II: UNDERSTANDING COUNSELING**

Meaning and nature of counseling; Scope of counseling; Objectives of counseling: resolution of problems, modification of behaviour, promotion of mental health; Relationship

between guidance and counseling; Place of counseling in the total guidance programme; Stages of the counseling process; Counseling Techniques-person centred and group centred, cognitive interventions, behavioral interventions, and systematic interventions strategies.

### **UNIT III: TYPES AND AREAS OF COUNSELING**

Uses of group process in counseling; Process of group counseling; Areas of counseling: family counseling, parental counseling, adolescent counseling, counseling of girls, counseling of children belonging to special groups; Peer counseling: Its concept and the relevance to the Indian situation.

### **UNIT IV: CAREER DEVELOPMENT**

Approaches to career development – Concept – Importance – process – Rae's Theory of personality development and career choice – Holland's Theory of vocational personalities and work environment; Nature of work – Motivation to work – Work affects way of life – Social climate; Career development of Girls in India – Salient features – Career patterns of women – common problems of women; Career patterns – Understanding career patterns – relationship of career pattern with life stages – Type of career patterns – Development – Career maturity.

### **UNIT V: QUALITATIVE TECHNIQUES FOR ASSESSMENT**

Techniques of guidance – Non standardized techniques: questionnaire – observation – sociometry – autobiography – rating scales – anecdotal record – case study – cumulative record – interviews; Standardized techniques – aptitude tests – Achievement tests – Interest inventory – personality tests.

### **REFERENCES :**

1. **Bhatnagar, Asha and Gupta, Nirmala (Eds) ( 1999).** *Guidance and Counseling, Vol. I: A Theoretical Perspective, New Delhi: Vikas.*
2. **Bhatnagar, Asha and Gupta, Nirmala (Eds) ( 1999).** *Guidance and Counseling, Vol. II: A Practical Approach. New Delhi: Vikas.*
3. **Cormier, L. & Hackney, H. (1987).** *The Professional Counsellor. Englewood Cliffs, New Jersey: Prentice Hall.*
4. **Corey, G. (1986).** *Theory and Practice of Counseling and Psychotherapy, 3rd Ed. Belmont: Calif-Brooks Cole.*
5. **Dave Indu (1984).** *The Basic Essentials of Counselling. New Delhi: Sterling Pvt. Ltd.*
6. **Egan, Gerard (1994).** *The Skilled Helper. 5thEd. California: Brookes Cole Publishing Co.*
7. **Gazda George R.M.( 1989).** *Group Counselling: A Development Approach. London: Allyn and Bacon.*
8. **Gibson, R.L. & Mitchell, M.H. (1986).** *Introduction to Guidance. New York: McMillan.*
9. **Gladding, Samuel, T. (1996).** *Counselling: A Comprehensive Profession. New Delhi: Prentice Hall Inc of India Pvt. Ltd.*
10. **Mallon, Brenda (1987).** *An Introduction to Counseling Skills for Special Educational Needs- Participants Manual. Manchester: Manchester University Press, UK.*
11. **Nugent, Frank A. (1990).** *An Introduction to the Profession of Counselling. Columbus: Merrill publishing Co.*

12. **Pietrofesa, J.J, Bernstein, B., & Stanford, S. (1980).** *Guidance: An Introduction.* Chicago: Rand McNally.
13. **Rao, S.N. (1981).** *Counselling Psychology.* New Delhi: Tata McGraw Hill.
14. **Saraswat, R.K. & Gaur, J.S.( 1994).** *Manual for Guidance Counselors.* New Delhi” NCERT.

## **SEMESTER- IV**

### **WSC1641C: GENDER, DEVELOPMENT AND GLOBALIZATION**

#### **UNIT I: GENDER AND DEVELOPMENT**

Development - changing concept – from growth to development - concept of human development - Women's role in Development - Different approaches to development: WID - WAD and GAD

#### **UNIT II: GLOBALIZATION**

Economic and social Aspects - Impact of Globalization in the light of multiple roles of women - Structural Adjustment Program and Employment of Women.

#### **UNIT III: WOMEN'S EMPOWERMENT – PROGRAMMES & POLICIES**

Concept of women empowerment – Women development and empowerment – Programmes Central and State Government - IRDP – DWACRA – SGSY – Shreeshakti, MGNREGA

#### **UNIT IV: SUPPORT SERVICES TO WOMEN EMPLOYMENT**

Employment Generation Schemes - Approaches and Access to Credit (from traditional form of credit to microcredit), Microfinance revolution - SHGs and Economic Empowerment.

#### **UNIT V GENDER PLANNING**

Human Development Index – Methods of Activity at Gender Based Analysis – Gender Related Development Index - Gender Empowerment Measures – Mainstreaming Gender development policies – Paradigm shift from women well being to Women's Empowerment; Gender needs – practical and strategic.

#### **Reference:**

1. *IAWS, Feminist Approaches to Economic Theories A Report, IAWS, New Delhi, 1995.*
2. *Promilla Kapur (ed), Empowering Indian Women, Publication Division, Government of India, New Delhi, 2000.*
3. *Kaila H.L, Women, Work and the Family, Rawat Publications, Jaipur, 2005.*
4. *Malcom Harper, Profit for the Poor – Cases in Microfinance, Oxford and IBH Publishing House, New Delhi, 1998.*
5. *Sheela Varghese, Employment of Women in the unorganized manufacturing sector, University Book House Private Limited, Jaipur, 2003.*
6. *Balakrishnan A., Rural Landless women Labourers – Problems and Prospects, Kalpaz Publications, New Delhi, 2005.*



## **WSC1642C: WOMEN AND HEALTH**

### **UNIT I: CONCEPTUALIZING WOMEN'S HEALTH**

Health as a Gender Issue, Status of Women's health in India, Maternal Morbidity, Maternal mortality, Infant Mortality, Life Expectancy, Fertility.

### **UNITII: ACCESS TO HEALTH CARE SERVICES**

Maternal and Child health Services in India, Food and nutrition, Anaemia, Pre-natal care, Factors Influencing Women's Health.

### **UNITIII: CRITICAL ISSUES IN WOMEN'S HEALTH**

Sexual and Reproductive health, Mental health, Occupational health, Environmental health, Family planning, Impact of violence on women's health.

### **UNITIV: INDIVIDUAL AND COMMUNITY HEALTH**

Parameters of individual and community health – concept of holistic health; Physical and Psychological implications of health of Women – Health Care Needs of Women – Personal Hygiene – Role of Individuals, Role of family and role of State – Legislative measures and Enforcement Agencies.

### **UNITV: INTERNATIONAL PERSPECTIVES ON HEALTH**

Health as a Critical Area of concern in the Beijing platform for action; Women's health at ICPD, Cairo; WHO, UNICEF, UNESCO, CARE and others; MDG's and women's health.

### **REFERENCES:**

1. **Das Gupta Monica & Krishnan T.N. (1998).** *“Women and Health”*. Oxford, New Delhi.
2. **J.R. Park and K.Prak. (1983).** *“Text Book of Preventive and Social Medicines”*. Habalpure, M.S.Banarside.
3. **K.AjitDalal and Subha Ray. (2005).** *“Social Dimensions of Health”*. Rawat Publications, Jaipur.
4. **KrishnarajMaithrey (ed). (1999).** *“Gender, population and development”*. Oxford, New Delhi.
5. **Mohan Rao (Ed). (2004).** *“The Unheard Scream: Reproductive Health and Women's Rights in India”*. Zubaan, New Delhi.
6. **Rosalind Pollack Petchesky. (2003).** *“Gendering Health and Human Rights”*. Jed Book, London.
7. **Shukla P.K. (1982).** *“Nutritional Problems of India”*. Prentice Hall of India, New Delhi.
8. **Swaminathan M. (1986).** *“Principles of Nutrition and dietetics”*. Bangalore printing and publishing, Bangalore.

9. **Tulsi Patel, (Ed.). (2007).** “*Sex selective Abortion in India: Gender, Society and New Reproductive Technologies*”. Sage, New Delhi.
10. **World Health Organization. (2000).** “*Women of South East Asia: A health profile*”. WHO, Regional Office for South East Asia, New Delhi.

## **WSC1643C: WOMEN AND PSYCHOLOGY**

### **UNIT I: SCHOOLS OF PSYCHOLOGY**

Schools of Psychology-Structuralism, Functionalism, Behaviorism, Gestalt, Hormic (Purposivism), Humanism, Psycho analysis and Psycho synthesis.

### **UNITII: THEORIES ON WOMEN’S PSYCHOLOGY**

Psychodynamic theory, Social Learning Theory, Reinforcement and Imitation, Cognitive Development theory, Gender scheme theory, Feminist perspective: Psychoanalytic feminism.

### **UNIT III: MENTAL HEALTH AND ADJUSTMENT**

Definition of terms-principles of mental health-characteristics of mentally healthy person-Broad classification of mental illness-misconception of mental illness; Mechanisms of adjustment, its positive and negative effects: types of adjustment problems among women; Conflict- Types – Defense mechanism of ego – Definition – Elements of counseling – characteristic of counselor.

### **UNIT IV: PSYCHOLOGY AND WOMEN**

Gender bias - - Aggression - Nature, causes, control; Family Violence: Concept, intimate violence; Psychological disorders - Frustration, Anxiety disorder, Eating disorders, Sleeping disorders - meaning and management.

### **UNIT V: PSYCHOTHERAPY APPROACHES**

Medical Psychiatry - counseling – Counselor Cognitive therapy - Rational Emotive Behavioral Therapy – Rehabilitation- Family Therapy- Recent trends.

### **REFERENCES**

1. **Bronstein, P.A., & Quina. K., 1988, *Teaching A psychology of People: Resource fro Gender And Socio cultural Awareness, Washington, DC, American Psychological Association.***
2. **Butler Sandra E and Claire Wintram 1991, *Feminist Group Work (Gender and psychology series) sage Publications Ltd.***
3. **Denmark, Florence. & Schzzer, Jeri. A., 2004, *Engendering Psychology: Women and Gender, Revised Edition, Wesley***
4. **Radakrishnan.S., 2003, *Psychology an Introductory Guide, Zig Zag printers, Coimbatore***
5. **Ussher, Jane 1992, *Gender Issues in Clinical Psychology Routledge***

## **WSC1645E: WOMEN AND WORK**

### **UNIT I: CONCEPT OF WORK**

Understanding the concept of work - Unpaid domestic work and care giving - Gender role expectations and work - Transforming gendered division of domestic labour.

### **UNITII: NATURE OF WOMEN'S WORK**

Work in the private sphere and in the public sphere - Women's representation in the workforce - Women's contribution through unpaid work - Work and the access to power and resources.

### **UNITIII: MAPPING WOMEN IN VARIOUS SECTORS**

Organized sector and unorganized sector - Women in the corporate world - Women entrepreneurs - Self-Help Groups, women's cooperatives.

### **UNITIV: GLOBALISATION AND WOMEN'S WORK**

Impact of globalization on women's work - Gender implications of tourism - Sex work or commercial sexual exploitation?

### **UNITV: WOMEN'S EMPLOYMENT**

New Economic Policy and its impact on Women's Employment - Training, skills and income generation - Employment in Export Processing Zones- Migration of women

### **REFERENCES:**

1. Gupta, Abha and Sinha, Smita (eds.) *Empowerment of Women: Language and Other Facets*, Mangal Deep Publications, Jaipur, 2005.
2. Hearn, Jeff, *The Gender of Oppression: Men, Masculinity and the Critique of Marxism*, Wheatsheaf Books, Sussex, 1987.
3. Judge, P.S., *Mapping Social Exclusion in India : Caste, Religion and Borderlands*, Cambridge University Press, Delhi, 2014.
4. Khullar, Mala, (ed.), *Writings in Women's Studies: A Reader*, Zubaan Publications, New Delhi, 2005.
5. Lal, Malashri & Kumar, Sukrita Paul (eds.), *Women's Studies in India: Contours of Change*, IAS, Shimla, 2002.
6. Lotika Sarkar, 1995, *Women's Movement and the Legal Process*, Occasional Paper No. 24 Centre for Women's Development Studies, New Delhi

## **WSC1646E: REPRESENTATION OF WOMEN IN CULTURE AND MEDIA**

### **UNIT I: CULTURAL CONSTRUCTION OF GENDER**

Culture as a critical site of constructions of gender: Notion of good and bad women from Ramayana and Mahabharata - Feminist challenges to cultural constructions of gender in literature - visual arts – film – posters - Science and technology and sports.

### **UNIT II: DIFFERENT TYPES OF MASS MEDIA AND THEIR CHARACTERISTICS**

Print Media: Posters – Pamphlets – Newspapers – Magazines - Special Supplements - Journals Forms – Jokes – Articles – Stories – Advertisements – Illustrations - Content: Language used – Values reinforced

### **UNIT III: MEDIA AND REPRESENTATION**

Construction of Women hood in Electronic Media: Portrayal of Women in radio - television and cinema

### **UNIT IV: SOCIAL MEDIA**

Emergence of Social Media - Role of Social Media (Face book, Twitter etc) in mobilization of public opinion on women's issues - Victimization of Women through Social media - Empowering role of Social media.

### **UNIT V: MEDIA FOR EMPOWERMENT OF WOMEN**

Media for Empowerment of Women; Efforts in Print - Running magazines - Alternate Literature - Community Radio - Participatory Video - participation of Women in media

### **Reference:**

1. *Bathla, Sonia, Women, Democracy and the Media: Cultural and Political Representation in the Indian Press, Sage, New Delhi, 1998*
2. *Creedon, P.J.,(ed) Women in Mass Communication, Sage, Newbury Park, CA,1993.*
3. *Giles, Judy & Tim, Middleton, Studying Culture: A Practical Introduction, Blackwell Publishers, Oxford, 1999*
4. *Joseph, Ammu, Women in Journalism: Making News, Konark Publishers Pvt. Ltd, Delhi, 2000*
5. *Kosambi, Meera (ed), Women's Oppression in the Public Gaze: Analysis of Newspaper coverage, State Action and Activist Response, Research Centre for Women's University, Mumbai, 1994*
6. *Krishnan, Prabha and Anita Dighe, Affirmation and Denial: Construction of Femininity on Indian Television, Sage Pub, New Delhi, 1990*
7. *Pande, Mirnal, The Subject is Women, Sanchar Publishing House, New Delhi,1990*
8. *Poonacha, Veena, Coverage of Women in the Print Media: Content Analysis of the Sunday Observer, Research Centre for Women Studies, SNDT Women's University, Bombay, 1998.*